european-performing-arts  $\rightarrow$  base

#### 16.03.2021, 08:00

Seite 01

## A002

## The Economic and Sociopolitical Situation of the Independent Performing Arts in Europe

This questionnaire is addressed exclusively to professionals and organizations of the independent performing arts and it aims to collect data to examine their economic and sociopolitical situation. The data is used to map the organizational field of independent performing arts and to provide a direct Europe-wide overview that creates a basis for comparison concerning distinct national characteristics of independent performing arts infrastructures, social status of artists, funding systems and the role of advocacy organizations.

The gathering and presentation of data will provide information about similarities and differences of Europe's independent performing arts communities and all results will be accessible to interest groups and advocacy organizations, which in turn can use them to engage in advocacy for better working conditions and the further advancement concerning the status of the artist in their respective countries.

Independent performing arts communities in Europe are manifold and diverse. Their membership reaches from small individual players to large international production houses or festivals. This survey is designed for both and you can take part as an individual person or as an organization. You might be an individual person who represents one or more organizations. In this case, we would like to ask you to fill in one questionnaire for you as an individual person and one for each organization you represent.

Some of the data asked for is sensitive, which is why it is especially important to us to collect all data anonymously. We will not be able to connect the provided data to your name and it will only be used for scientific purposes.

THE DEADLINE HAS BEEN EXTENDED AND THE QUESTIONNAIRE WILL NOW BE ONLINE UNTIL FEBRUARY 7, 2021

Answering the questionnaire should take about 15 minutes in total. Thank you so much for your participation!

#### Seite 02

role

#### 1. Role

A001 🗉

The following are considered as individual persons: freelance artists, producers, production managers, designers (i.e. costume or stage design), technicians, dramaturges, curators, art managers and others.

The following are considered as organizations: independent companies, groups or ensembles, production houses, rehearsal spaces, independent venues with or without ensemble, festivals, interest groups and others.

I am an individual person

I represent an organization

## 2 aktive(r) Filter

Filter A001/F1 Wenn eine der folgenden Antwortoption(en) ausgewählt wurde: 2 Dann nach dem Klick auf "Weiter" folgende Seitenabfolge verwenden: %page.order% Filter A001/F2 Wenn eine der folgenden Antwortoption(en) ausgewählt wurde: 1 Dann nach dem Klick auf "Weiter" folgende Seitenabfolge verwenden: %page.order%

		Seite 03
		A2
2. <mark>Age</mark>		QF01 🗉
How old are you?		
3. <mark>Sex</mark>		QF02
Female		
Male		
Other		
4. Nationality		QF13
What is your nationality?		
5. Profession		QF05 🗆
What is your profession?	(multiple responses allowed)	
Artist		
Designer (i.e. costur	e or stage design)	
Technician		
Producer / production	manager / creative producer	
Dramaturge		
Curator		
Art manager		
Other (please specify	)	

#### 6. Education

QF04

What is the highest degree or level of school you have completed? If currently enrolled, what is the highest degree, you have received?

- No schooling completed
- Nursery school to 8th grade
- Some high school, no diploma
- O High school graduate, diploma or the equivalent (for example: GED, Abitur, A levels etc.)
- Some college credit, no degree
- Trade/technical/vocational training
- Bachelor's degree
- Master's degree
- Professional degree
- Doctorate

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#### 7. Genre

... 1.4.11. . . . . . . ... . ....

What genre do you work in? (multiple responses allowed)
Dance
Theater
Performance
Music theater
Children's and youth theater
Circus
Interdisciplinary and / or transdisciplinary artistic work
Commercial theatre (i.e. musicals)
Advertising/PR

Other (please specify)

#### 8. Employment

What is your current employment status?

Self-employed person / freelancer

- Employee (part-time)
- Employee (full-time)
- Hybrid (i.e. freelancer and employee in part-time)

#### 9. Number of organizations worked for

How many organizations did you w	erforming arts profession in 2019?		
1-3	4-6	7 or more	none
How many organizations did you w	ork for within the capacity of your p	erforming arts profession in 2020?	
1-3	4-6	7 or more	none
10. Social security			QF09 🗉
Are you covered by social security	?		
Yes, I am covered by public so	cial security		
Yes, I am covered by social se	curity, designed specifically for artis	sts. If so, what is it called?	

No, I have no social security coverage

I don't know

QF10 🗉

QF06 🗉

QF07 🗉

**QF14** 

#### 11. Membership in advocacy organization

Are you a member in one or more advocacy organization or union for artists that represents the field of independent performing arts (dance, theater, performance, circus, music theater, children and youth theater or other)?

Yes. If yes, what is it / are they called? (If more than one, please name all)

$\bigcirc$		
$\bigcirc$	No	

#### 12. I am based in

#### Country

State (please skip if not applicable)

City

#### 13. Location

Where do you live?

- C Large city: 100.000 inhabitants
- City: 20.000 99.999 inhabitants
- Town: 5.000 19.999 inhabitants
- Rural area

**QF11** 

T001 🗉

#### A3

#### 14. Interaction and interconnectedness in the organizational field of independent performing arts

Do you agree with the following statements?

I note an increasing need for communication, networking and exchange with other organizations and / or individuals who work in the independent performing arts.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
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I more and more often collaborate with other organizations and / or individuals who work in the independent performing arts.

	strongly disagree	disagree	neither agree nor disagree	agree	strongly agree		don't know	
--	-------------------	----------	-------------------------------	-------	----------------	--	---------------	--

I am involved in alliances and strive to achieve common political goals with other organizations and / or individuals and who work in the independent performing arts.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
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#### I view myself as part of the independent performing arts community.

strongly disagree disag	ree neither agree nor disagree	agree	strongly agree	don't know
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I have to deal with an increasingly high amount of information relevant to administrative work.

strongly disagree disagree	neither agree nor disagree	agree	strongly agree	don't know
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I am involved in building structures and patterns of coalition with other organizations and / or individuals and who work in the independent performing arts.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
-------------------	----------	-------------------------------	-------	----------------	---------------

I am aware about being involved in a joint venture with other organizations and / or individuals who work in the independent performing arts.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
-------------------	----------	-------------------------------	-------	----------------	---------------

S006 🗉

S001 🗉

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#### 15. Local currency

What is the local		
currency in your		
country?		

#### 16. Monthly gross wage

This question is directed towards employees and professionals in hybrid forms of employment only. Please select 'not applicable', if you generate your income exclusively from freelance work.

(Gross wages are the total amount an employer pays for the work of an employee before the withdrawal of taxes and other deductions).

$\bigcirc$	What is your monthly gross wage (please state the amount in your local currency)?
$\bigcirc$	
$\bigcirc$	Not applicable

#### 17. Annual personal net income

Net income is the amount remaining after deduction of social security contributions, taxes and compulsory health insurance premiums. The annual personal net income is the sum of all types of income that you can actually dispose of (net income from wages and salaries plus self-employed income, capital income, pensions, alimonies, unemployment benefits etc.).

If you complete this questionnaire before the end of the year 2020, please estimate the amount for the whole year 2020 and please state the amount in your local currency.

In 2019 I had an annual personal net	
income of	
In 2020 I had an annual personal net	
income income of	

#### 18. Plenty and adequacy of income

Do you agree with the following statements?

I can live well of the income from my performing arts occupation.

strongly disagree disagree neither agree nor agree strongly agree don't disagree disagree don't know	on ongry alougree		disagree	agree	Subligity ugree	
--	-------------------	--	----------	-------	-----------------	--

I consider my income to be adequate, in relation to my work performance.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
-------------------	----------	-------------------------------	-------	----------------	---------------

(SO09

SO10

S002 🗉

#### 19. Work outside the producing performing arts

Please consider teaching, theater pedagogical work or similar activities, as well as all jobs not related to the field at all, as work outside the producing performing arts

How much of your income comes from work outside the producing performing arts?

0 %	1-25 %	26-50 %	51-75 %	more then 7	75%	all of it
20. Government su	ıpport					S003 🗉
Are you entitled to	unemployment insur	ance?		[	Yes	No
Were you threatened by unemployment due to the corona pandemic?						No
Have you received	Have you received corona-specific government assistance to continue your work in the					
performing arts?	corona-specific gov				Yes	No

S103 🗉

A5

### 21. Working conditions

Do you agree with the following statements?

#### I am sure that I will keep my job for a long time.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
financial situation al	llows me to securely	( plan ahead			
		plan ancaa.			
strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
ill be able to live wel	I on the statutory pe	nsion that I will receive	when I retire?		
strongly disagree	disagree	neither agree nor	agree	strongly agree	don't
		disagree			know
		disagree			know
order to achieve my	professional goals, l	disagree frequently have to eng	age in unpaid activit	ies related to my profe	
order to achieve my	<mark>professional goals, l</mark> disagree		<mark>age in unpaid activit</mark> agree	ies related to my profe strongly agree	
		frequently have to eng			ssion.
strongly disagree	disagree	frequently have to eng neither agree nor disagree	agree	strongly agree	don't know
strongly disagree	disagree	frequently have to eng	agree	strongly agree	don't know
strongly disagree	disagree	frequently have to eng neither agree nor disagree	agree	strongly agree	don't know an burden don't
strongly disagree	disagree work capacity, I clas	frequently have to eng neither agree nor disagree	agree	strongly agree	ssion. don't know
strongly disagree	disagree work capacity, I clas disagree	frequently have to eng neither agree nor disagree sify additional profession neither agree nor disagree	agree	strongly agree	don't know an burden don't
strongly disagree	disagree work capacity, I clas disagree	frequently have to eng neither agree nor disagree	agree	strongly agree	don't know an burden don't

#### My work is meaningful and I can realize my values in it.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
-------------------	----------	-------------------------------	-------	----------------	---------------

AA01 🗉

#### 22. Advocacy and governance

Do you agree with the following statements?

strongly disagree	disagree	neither agree nor	agree	strongly agree	don'
		disagree			knov
ke part in formulating	g the needs of the fi	eld towards politicians a	and administrators	1	
strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don <sup>*</sup> knov
r local government p	provides the opportu	nity for feedback on ne	w policy measures	that ultimately affect me	
strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don' knov
	concerning policy me y administrators and disagree	politicians.	by the independent	nt performing arts commo	unity is don
-		disagree			knov
strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don kno
			my country engag	e in an active and contin	uous diale
out policy measures			my country engag agree	e in an active and contin strongly agree	don
strongly disagree	on a national (or fed	eral) level.	agree		don
out policy measures strongly disagree	on a national (or fed	eral) level. neither agree nor disagree	agree		don know don
out policy measures strongly disagree r government dissen strongly disagree	on a national (or fed disagree ninates information o disagree	neither agree nor disagree on policy-making on its neither agree nor disagree	agree own initiative.	strongly agree	don know don
out policy measures strongly disagree r government dissen strongly disagree e association that rep	on a national (or fed disagree ninates information o disagree	neither agree nor         disagree         on policy-making on its         neither agree nor         disagree         ocratically organized         neither agree nor	agree own initiative.	strongly agree	don know don know
strongly disagree r government dissen strongly disagree e association that rep strongly disagree	on a national (or fed disagree ninates information of disagree presents me is demo disagree	neither agree nor         disagree         on policy-making on its         neither agree nor         disagree         ocratically organized.         neither agree nor         disagree	agree own initiative. agree agree	strongly agree strongly agree strongly agree	don knov don knov
strongly disagree r government dissen strongly disagree e association that rep strongly disagree vernments in my cou	on a national (or fed disagree ninates information of disagree presents me is demo disagree	neither agree nor         disagree         on policy-making on its         neither agree nor         disagree         ocratically organized.         neither agree nor         disagree         ation with stakeholders         neither agree nor	agree own initiative. agree agree	strongly agree	don knov don knov
strongly disagree r government dissen strongly disagree e association that rep strongly disagree vernments in my cou	on a national (or fed disagree ninates information o disagree presents me is demo disagree	neither agree nor         disagree         on policy-making on its         neither agree nor         disagree         ocratically organized.         neither agree nor         disagree	agree own initiative. agree agree from the field to ac	strongly agree strongly agree strongly agree	don knov don knov
strongly disagree r government dissen strongly disagree e association that rep strongly disagree vernments in my cou strongly disagree	on a national (or fed disagree ninates information of disagree presents me is demo disagree untry rely on coopera disagree	neither agree nor         disagree         on policy-making on its         neither agree nor         disagree         ocratically organized.         neither agree nor         disagree         ation with stakeholders         neither agree nor         disagree	agree own initiative. agree from the field to ac agree	strongly agree strongly agree strongly agree	don' knov don' knov
strongly disagree  r government dissen strongly disagree  e association that rep strongly disagree  vernments in my cou strongly disagree	on a national (or fed disagree ninates information of disagree presents me is demo disagree untry rely on coopera disagree	neither agree nor         neither agree nor         disagree         on policy-making on its         neither agree nor         disagree         ocratically organized.         neither agree nor         disagree         ation with stakeholders         neither agree nor         disagree	agree own initiative. agree from the field to ac agree	strongly agree strongly agree strongly agree strongly agree strongly agree strongly agree	don' knov don' knov

	B1
23. Our organization is:	AY01 🗉
Multiple answers are possible	
an independent company, group or ensemble	
a production house	
a rehearsal space	
an independent venue with ensemble	
an independent venue without ensemble	
a festival	
a space for residencies	
Other (please specify)	
24 Non-profit status and financial independence	AY02 •
<b>24. Non-profit status and financial independence</b> Please check the box if the following statement applies to your organization.	
My organization has non-profit status.	
My organization is financially independent.	
25. Legal status	AY03 🗉
What is the legal status of your organization?	
Private company	
Limited liability company	
Association	
<ul> <li>Foundation</li> </ul>	
Other (please specify)	

#### 26. Membership in advocacy organization

Is your organization member in one or more advocacy organizations that represent the field of independent performing arts?

Yes. If yes, what is it / are they called? (If more than one, please name all)

O No

AY05 🗉

AY04 🗉

#### 27. Genre

What genre does your organization work in?

(Multiple answers are possible)

- Dance
- Theater
- Performance
- Music theater
- Children's and youth theater
- Circus
- Interdisciplinary and/or transdisciplinary artistic work

Other (please specify)

#### 28. Location

Where is your organization based?

Country	
State (please skip if not applicable)	
City	

#### 29. Size of location

AY07 🗉

AY06

- Large city: from 100.000 inhabitants
- O City: 20.000 99.999 inhabitants
- Town: 5.000 19.999 inhabitants
- Rural area

OF01

B4

#### 30. Interaction and interconnectedness in the organizational field of independent performing arts

Do you agree with the following statements?

The organization I represent notes an increasing need for communication, networking and exchange with other organizations and / or individuals who work in the independent performing arts.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
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The organization I represent more and more often collaborates with other organizations and / or individuals who work in the independent performing arts.

strongly disagree disagree neither agree nor agree strongly agree disagree	don't know
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The organization I represent is involved in alliances and strives to achieve common political goals with other organizations and / or individuals and who work in the independent performing arts.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
-------------------	----------	-------------------------------	-------	----------------	---------------

The organization I represent views itself as part of the independent performing arts community.

strongly c	lisagree	disagree	neither agree nor disagree	agree	strongly agree		lon't now
------------	----------	----------	-------------------------------	-------	----------------	--	--------------

The organization I represent has to deal with an increasingly high amount of information relevant to administrative work.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
-------------------	----------	-------------------------------	-------	----------------	---------------

The organization I represent is involved in building interorganizational structures and patterns of coalition with other organizations and / or individuals and who work in the independent performing arts.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
-------------------	----------	-------------------------------	-------	----------------	---------------

The organization I represent is aware about being involved in a joint venture with other organizations and / or individuals who work in the independent performing arts.

strongly d	sagree	disagree	neither agree nor disagree	agree	strongly agree	don't know
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#### 31. Employment in 2019

S201

The corona pandemic has presented many organization with major challenges. To determine the differences between 2019 and 2020, please answer the question for both years.

Imagine the entire workforce of your organization. In 2019, how many staff-members did have a/an ...

full-time employment contract (subject to social insurance contributions)

0 – 20 % 21 – 40 % 41 – 60 % 61 – 80 % 81 – 100 % does no apply
---

#### part-time employment contract (subject to social insurance contributions)

0 – 20 %	21 – 40 %	41 – 60 %	61 – 80 %	81 – 100 %	does not apply
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temporary employment contract (subject to social insurance contributions)

0 – 20 %	21 – 40 %	41 – 60 %	61 – 80 %	81 – 100 %	does not apply
----------	-----------	-----------	-----------	------------	-------------------

#### fee contract (with freelancer)

0 – 20 %	21 – 40 %	41 – 60 %	61 – 80 %	81 – 100 %	does not apply
----------	-----------	-----------	-----------	------------	-------------------

#### special-order contract (with freelancer)

0-20 %	21 – 40 %	41 – 60 %	61 – 80 %	81 – 100 %	does not apply
--------	-----------	-----------	-----------	------------	-------------------

#### volunteer or intern contract with no renumeration

0 – 20 %	21 – 40 %	41 – 60 %	61 – 80 %	81 – 100 %	does not
					apply

#### no contract

0 – 20 %	21 – 40 %	41 – 60 %	61 – 80 %	81 – 100 %	does not
0 - 20 78	21 - 40 %	41 - 00 %	01 - 00 %	81 - 100 %	apply
					appiy

S203

#### 16.3.2021

#### 32. Employment in 2020

If you complete this questionnaire before the end of the year, please estimate the amounts for the whole year 2020.

Imagine the entire workforce of your organization. In 2020, how many staff-members had a/an ...

#### full-time employment contract (subject to social insurance contributions)

21 – 40 %	41 – 60 %	61 – 80 %	81 – 100 %	does not apply
t contract (subject to s	social insurance contri	butions)		
21 – 40 %	41 – 60 %	61 – 80 %	81 – 100 %	does not apply
nt contract (subject to	social insurance cont	ributions)		
· -				
21 – 40 %	41 – 60 %	61 – 80 %	81 – 100 %	does not apply
elancer)				
21 – 40 %	41 – 60 %	61 – 80 %	81 – 100 %	does not apply
t (with freelancer)				
21 – 40 %	41 – 60 %	61 – 80 %	81 – 100 %	does not apply
ntract with no renume	ration			
21 – 40 %	41 – 60 %	61 – 80 %	81 – 100 %	does not apply
		_	_	
	t contract (subject to s 21 - 40 % ant contract (subject to 21 - 40 % lancer) 21 - 40 % t (with freelancer) 21 - 40 % antract with no renume	t contract (subject to social insurance contri 21 - 40% $41 - 60%$ ant contract (subject to social insurance contri 21 - 40% $41 - 60%$ and a contract (subject to social insurance contri 21 - 40% $41 - 60%$ and a contract with freelancer) $21 - 40%$ $41 - 60%$ antract with no renumeration	t contract (subject to social insurance contributions) $21-40\% \qquad 41-60\% \qquad 61-80\%$ and contract (subject to social insurance contributions) $21-40\% \qquad 41-60\% \qquad 61-80\%$ alancer) $21-40\% \qquad 41-60\% \qquad 61-80\%$ c (with freelancer) $21-40\% \qquad 41-60\% \qquad 61-80\%$ c (with freelancer) $21-40\% \qquad 41-60\% \qquad 61-80\%$ c (with freelancer)	a contract (subject to social insurance contributions) $21-40\%$ $41-60\%$ $61-80\%$ $81-100\%$ nt contract (subject to social insurance contributions) $21-40\%$ $41-60\%$ $61-80\%$ $81-100\%$ alancer) $21-40\%$ $41-60\%$ $61-80\%$ $81-100\%$ alancer) $21-40\%$ $41-60\%$ $61-80\%$ $81-100\%$ alancer) $21-40\%$ $41-60\%$ $61-80\%$ $81-100\%$ c (with freelancer) $21-40\%$ $41-60\%$ $61-80\%$ $81-100\%$ antract with no renumeration $61-80\%$ $81-100\%$ $81-100\%$

0007

#### 33. What percentage of your total budget comes from public funding?

- 90 100%
- 50 89 %
- 20 49 %
- 1 20 %
- on none

#### 34. Planning security

Please choose what best fits your situation

https://www.soscisurvey.de/admin/preview.php?questionnaire=base

#### The financial situation of my organization allows us to securely plan for the next...

- Project / production
- Three month
- One year
- Two years
- Five years
- Ten years
- Not applicable

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Seite 12 B6

A101 🗉

#### 35. Advocacy and governance

Do you agree with the following statements?

My organization is represented effectively in the political field through one or more advocacy organizations.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	does not apply
-------------------	----------	-------------------------------	-------	----------------	-------------------

My organization takes part in formulating the needs of the field towards politicians and administrators.

strongly disagree disagree	neither agree nor disagree	agree	strongly agree	does not apply
----------------------------	-------------------------------	-------	----------------	-------------------

Our local government provides the opportunity to feedback on new policy measures that ultimately affect my organization.

strongly disagree disagree	neither agree nor disagree	agree	strongly agree	does not apply
----------------------------	-------------------------------	-------	----------------	-------------------

Critique and feedback concerning policy measures communicated by the independent performing arts community is generally considered by administrators and politicians.

strongly disagree disagree neither agree nor agree disagree	strongly agree does not apply
---	-------------------------------

The independent performing arts community and policy makers in my city engage in an active and continuous dialog about policy measures on a municipal level.

strongly disagree disagree nor disagree	agree	strongly agree	does not apply	
---	-------	----------------	-------------------	--

The independent performing arts community and policy makers in my country engage in an active and continuous dialog about policy measures on a national (or federal) level.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	does not apply
-------------------	----------	-------------------------------	-------	----------------	-------------------

Our government disseminates information on policy-making on its own initiative.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	does not apply	
-------------------	----------	-------------------------------	-------	----------------	-------------------	--

The association that represents my organization politically is democratically organized.

strongly disagree	disagree	neither agree nor disagree	agree	strongly agree	does not apply	1
-------------------	----------	-------------------------------	-------	----------------	-------------------	---

Governments in my country rely on cooperation with stakeholders from the field to achieve their political goals.

strongly disagree disagree neither agree nor agree strongly agree disagree disagree	does not apply	
---	-------------------	--

The organization I represent is offered the opportunity to participate in political decision-making processes, e.g. through citizens' juries, targeted surveys, working days, conferences or the like.

strongly disagree	disagree	neither agree nor	agree	strongly agree	does not	
		disagree			apply	

0001

#### 36. Productions and audience in 2019

The corona pandemic has presented many organization with major challenges. To determine the differences between 2019 and 2020, we ask you to provide data from both years. If you are not a producing or presenting organization, please skip these questions.

Number of premieres 2019	
Number of productions presented in total (including e.g. repertoire or guest	
performances) in 2019	
Average number of shows per production	
Total number of shows in 2019	
Number of guest performances in 2019	
Total number of	
spectators in 2019	

#### 37. Productions and audience in 2020

If you complete this questionnaire before the end of the year 2020, please estimate the amounts for the whole year. If you are not a producing or presenting organization, please skip these questions

Number of premieres 2020	
Number of productions in total (including e.g. repertoire or guest	
performances) in 2020	
Average number of shows per production	
Total number of shows in 2020	
Number of guest performances in 2020	
Total number of spectators in 2020	

#### 0006

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0003

Seite 15

C1

В	9

#### 38. Do you own or administrate your own venue?

Yes. If so, what is the maximum audience capacity?

🔿 No

#### 39. Do you own or administrate your own rehearsal space?

$\bigcirc$	Yes. If so, what is the size (in m2)?
$\bigcirc$	No

# 40. Would you like to comment on this questionnaire or would you like to add information for us to better understand your answers?

Do you think, this questionnaire needs improvement? Did you feel some question were unclear, or did you feel uncomfortable answering specific questions? Please leave your notes in English if possible.

Letzte Seite

# Thank you for completing this questionnaire!

We would like to thank you very much for helping us.

Your answers were transmitted, you may close the browser window or tab now.